

NC Child Care Health Consultant (CCHC) Annual Survey Data Report

The CCHC Annual Survey is completed by North Carolina CCHCs in January, every year. For this survey, CCHCs self-report based on their activity over the 2023 calendar year. To maintain confidentiality, all data is de-identified before disseminating. Supplemental data come from administrative records to account for CCHCs who left their position prior to January.

This survey provides information about the active CCHCs working in North Carolina and the support they provide to local child care facilities. The survey is required for all CCHCs who want to maintain active status, however not all questions required a response.

There are an additional seven CCHCs that are in the current NC CCHC Course who are not included in this report. Additionally, twelve CCHCs left their position and did not complete the CCHC Annual Survey.

Summary: January 1 – December 31st, 2023:

Landscape of CCHCs in North Carolina (based on administrative data)

- 82 total CCHCs served North Carolina throughout 2023. This number includes primary CCHCs and those serving Head Start programs, working for the NC Resource Center, independent CCHCs, and CCHC supervisors.
- 62 of these CCHCs were considered primary CCHCs, those funded to serve all programs designated county or region.
- 6 Regional CCHC positions provided coverage to forty counties that did not have access to a local CCHC.

Impact of CCHCs across the State:

While eighty-two CCHCs served North Carolina during the 2023 calendar year, twelve CCHCs left their positions and did not submit a CCHC Annual Survey. The following data are based on the seventy CCHCs who completed the CCHC Annual Survey.



3,377 child care facilities receiving CCHC services



1,209 health and safety trainings provided by CCHCs

Primary CCHCs and Regional CCHCs:

The data provided below are based on the fifty-four primary and Regional CCHCs that completed the CCHC Annual Survey and were still in their position at the end of the calendar year.

Professional Background:

- 54 percent: Registered Nurses
- 46 percent: Health education or related health degrees



Hiring Agencies:

- 57 percent worked at a local health department
- 22 percent at a local partnership for children
- 11 percent at the NC Child Care Health and Safety Resource Center
- 9 percent at other agencies including hospitals or community-based organizations

Professional Development:

- 24 hours: average number of professional development hours CCHCs received from the NC Resource Center or the NC CCHC Association*
- 5 primary or regional CCHCs successfully completed the NC CCHC Course in the 2023 year and remain in their current position.

*CCHCs that recently completed the course are excluded from this average.



Part 1: CCHCs in North Carolina

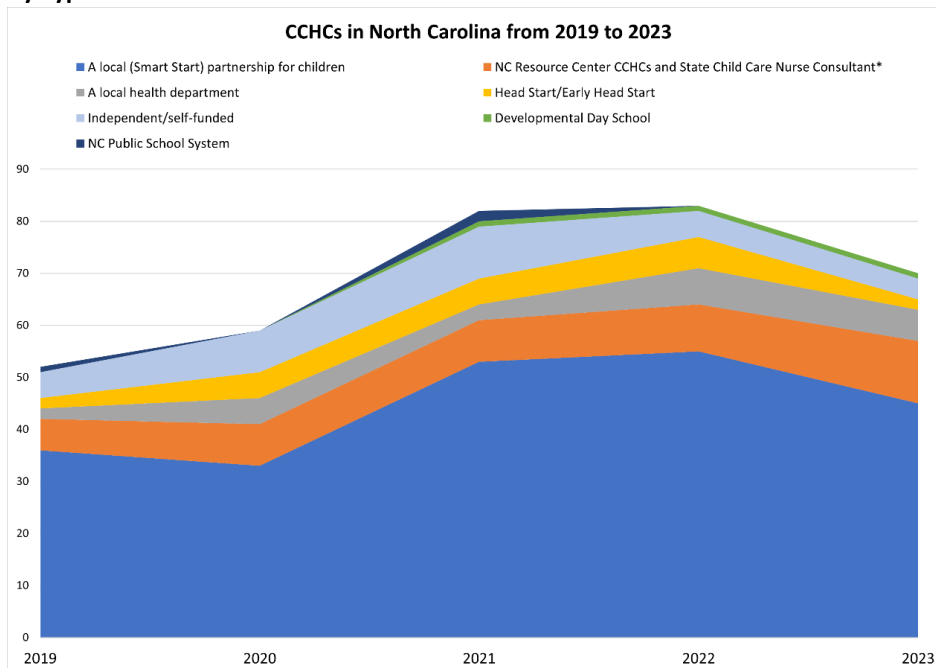
Part 1 of this report is meant to show the growth of the CCHC profession across the State of North Carolina. Responses below are based on administrative data and responses from the seventy (70) CCHCs that completed the CCHC Annual Survey in January 2024.

The work of a CCHC can vary depending on the agency the position is funded by. Though many CCHCs are funded to serve a designated county or region, CCHCs can also be funded to serve Head Start and Early Head Start programs, as well as a single facility (such as a developmental day). As shown in **Table 1** and **Figure 1**, most CCHCs in North Carolina are funded by a local (Smart Start) partnership for children.

Table 1: Funding Agency Types

Type	2019 (n=52)		2020 (n=58)		2021 (n=85)		2022 (n=83)		2023 (n=70)	
	Count	%	Count	%	Count	%	Count	%	Count	%
A local (Smart Start) partnership for children	36	69.2	33	56.9	56	65.9	55	66.3	45	64.3
NC Resource Center CCHCs and State Child Care Nurse Consultant*	6	11.5	8	13.8	8	9.4	9	10.8	12	17.1
A local health department	2	3.8	5	8.6	3	3.5	7	8.4	6	8.6
Independent/self-funded	5	9.6	8	13.8	10	11.8	5	6.0	4	5.7
Head Start/Early Head Start	2	3.8	4	6.9	5	5.9	6	7.2	2	2.9
Developmental Day School	0	0.0	0	0.0	1	1.2	1	1.2	1	1.4
NC Public School System	1	1.9	0	0.0	2	2.4	0	0.0	0	0.0

Figure 1: Funding Agency Type



Based on job responsibilities and duties, the NC Resource Center groups CCHCs into support categories, which are included in the table below. Regardless of their support grouping, all CCHCs in North Carolina are trained health professionals with education and experience in both child and community health and early care and education.

Table 2: Type of CCHC Support

Category	Count	%
Primary CCHC*	48	68.6
Regional CCHC*	6	8.6
NC RC CCHCs (non-regional positions) and State Child Care Nurse Consultant	6	8.6
Independent	4	5.7
Other (CCHC Supervisor, Developmental Day, Health Department Staff)	4	5.7
Head Start/Early Head Start	2	2.3
Total	70	100

*Primary and Regional CCHCs are funded to serve a designated county or region

Tables 3 and 4 show the work of CCHCs across the state. As mentioned in the summary, CCHCs reported supporting over three thousand facilities. The majority of CCHC support was provided to child care centers. Other child care entities include facilities such as drop-in care, which are facilities that are not licensed by the Division of Child Development and Early Education (DCDEE) but are required to meet a different set of standards.

Table 3: Facilities Supported

Type of Facility	Primary and Regional CCHCs	All Other CCHCs	Total
Child Care Center	2,282	160	2,442
Family Child Care Home	629	22	651
Religious Sponsored Programs	223	20	243
Other (drop-in care)	41	0	41
Total	3,175	202	3,377

The table below shows the number of reported trainings by CCHCs. For this data point, CCHCs were only asked to report on the number of trainings they provided that were designed by the NC Resource Center or a select few designed by partner agencies (listed on our [Training and Technical Assistance](#) page). Other trainings provided by CCHCs that did not fall into one of these categories were not collected.

Table 4: Number of Synchronous Trainings

Training	Number of Trainings Reported by Primary and Regional CCHCs	Number of Trainings Reported by All Other CCHCs	Total Number of Trainings Reported by all CCHCs
ITS-SIDS	398	66	464
Stay Healthy, Stay Clean	111	9	120
Administration of Medication in Child Care	56	16	72
Allergies, Anaphylaxis, and Emergency Treatment in Child Care	39	18	57
Emergency Preparedness and Response in Child Care (EPR)	46	4	50
CCDF: Handling and storage of hazardous materials	39	10	49
CCDF: Prevention and control of infectious diseases	36	6	42
Seizures in Child Care and Emergency Treatment in Child Care	27	10	37
CCDF: Building and physical premises safety	27	7	34
CCDF: Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment	32	1	33
CCDF: Emergency preparedness and response	29	3	32
CCDF: Prevention of and response to emergencies due to food and allergic reactions	27	4	31
CCDF: Prevention of sudden infant death syndrome and use of safe sleeping practices	21	0	21
Introduction to Caring for Children with Special Health Care Needs	21	0	21
Playground Safety	13	7	20
Child Care Toothbrushing in Classrooms	18	1	19
GO NAPSACC	15	2	17
Asthma in Child Care	17	0	17
CCDF: Precautions in transporting children	10	3	13
Diabetes in Child Care	12	0	12
Bloodborne Pathogen Safety	4	6	10
Child Abuse and Neglect Prevention and Awareness for Early Educators	10	0	10
Unintentional Injury Prevention	10	0	10
Breast-Feeding Friendly Child Care (BFCC)	8	0	8
Infants and Toddlers - Early Childhood Development	4	0	4
Asthma Education Curriculum for Childcare Providers	2	0	2
Be Active Kids	2	0	2
Enteral Feedings in the Child Care Setting	2	0	2
Infant and Young Child Feeding in Emergencies (IYCF-E)	0	0	0
Toxic Free Childcare Training	0	0	0
Total	1,036	173	1,209

Part 2: Primary Local or Regional CCHCs

The following data provided is based on a subset of our total CCHCs who responded to the CCHC Annual Survey. This subset includes primary CCHCs who are funded to serve a designated county or region, as well as regional CCHCs who provide coverage to forty counties that do not have access to a primary CCHC. Together these CCHCs represent fifty-four of the seventy CCHCs who responded. A map of the active primary and regional CCHCs in North Carolina, including those currently in the CCHC course, is available [here](#).

General Information

The following provides background information on primary and regional CCHCs. **Table 5** includes CCHCs who have been endorsed by the NC Child Care Health Consultant Association and the NC Institute for Child Development Professionals.

Table 5: CCHC Certification Status/Endorsement

Status*	Count	%
Not Certified	31	57
Certified	23	43
Total	54	100.0

*Due to certification requirements, CCHCs new to their position are not eligible for certification for one year.

Table 6: Full-Time/Part-Time Status

Status	Count	%
Full-Time	51	94.4
Part-Time	3	5.6
Total	54	100.0

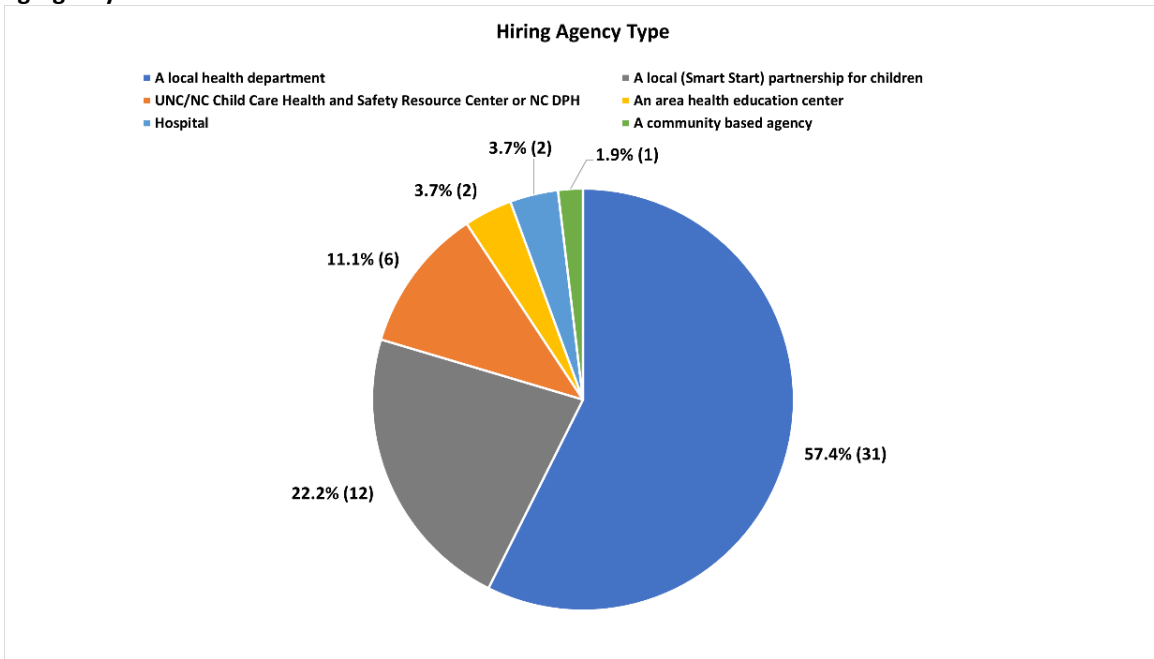
Approximate hourly pay was self-reported by forty-three CCHCs and is displayed in **Table 8**. Those who indicated that they were part-time, and responses considered outliers were excluded. These averages do not consider the socioeconomic variances between counties nor years of professional experience.

Table 7: Hourly Pay

Nurse and Health Educator Status	Average	Median
CCHCs who are Nurses (n=20)	\$35.34	\$37.00
CCHCs who are Health Educators (n=23)	\$27.59	\$27.64



Figure 2: Hiring Agency



Professional development opportunities are available to CCHCs and provided by the NC Resource Center and the NC CCHC Association. These opportunities include Learning Collaboratives, an annual CCHC conference, the NC CCHC Course, quarterly webinars, and regional NC CCHC Association meetings. **Table 9** breaks down the average number of professional development hours reported by primary and regional CCHCs.

Table 8: Professional Development

	Average Number of Professional Development Hours
CCHCs who completed the NC CCHC Course in 2023*	121.7
CCHCs who did not complete the NC CCHC Course in 2023	24.5

*Completed the CCHC course equates to 104 hours of professional development.

Primary Local and Regional Support to Child Care Facilities

As previously mentioned, primary and regional CCHCs provide direct services to child care facilities in the county or region the CCHC serves. On average, roughly fifty-nine (59) facilities were served per CCHC, though the number of facilities in a county can vary widely.

Table 9: Facilities Supported by Primary and Regional CCHCs

Facility Type	Average Number of Facilities Supported per CCHC	Total Number of Facilities Supported	% of Total Number of Facilities Supported
Child Care Center	42.3	2,282	71.9%
Family Child Care Home	11.6	629	19.8%
Religious Sponsored Programs	4.1	223	7.0%
Other (drop-in care)	0.8	41	1.3%
Total	58.8	3,175	100.0%

Training data is available in **Table 4**, but primary local and regional CCHCs reported on average nineteen trainings per CCHC. As a reminder, CCHCs only reported trainings designed by the NC RC or select partner agency trainings listed on our website.

North Carolina Child Care Health and Safety Resource Center Services Evaluation

CCHCs were asked to assess the usefulness of resources provided by the NC Resource Center, including our program manual, E-newsletter, coaching support, website, and learning collaboratives. While this assessment was completed by all CCHCs across the state, the following data focuses on primary local and regional CCHC’s responses.

Figure 3: NC Resource Center’s Resources

